



**The Kisumu National
Polytechnic**
Industry Succeeds

ADVERT NO. 002/FY2026/2027

July 16, 2026

INTERNAL ADVERTISEMENT FOR VACANT POSITIONS

The Kisumu National Polytechnic is a leading TVET institution dedicated to Excellence in Technical and Vocational Education and Training (TVET). We are currently seeking passionate and skilled individuals to join our team in the following positions;

Date: 17th July, 2026

VACANT POSITIONS

S/no.	Position	Grade	Vacancies	Terms of Service
1.	CBET Technician-Electrical Engineering (Power Option)	J/G 'J' (CSG 11)	1	Permanent and Pensionable
2.	CBET Technician- Fashion Design and Textile Technology	J/G 'J' (CSG 11)	2	Permanent and Pensionable
3.	CBET Technician-Civil Engineering	J/G 'J' (CSG 11)	1	Permanent and Pensionable
4.	CBET Technologist-Building Technology	J/G 'K' (CSG 10)	1	Permanent and Pensionable
5.	Records Management Officer	J/G 'K' (CSG 10)	2	Permanent and Pensionable
6.	CBET Technologist-Civil and Structural Engineering	J/G 'K' (CSG 10)	1	Permanent and Pensionable

1. CBET TECHNICIAN-ELECTRICAL ENGINEERING - J/G 'J' (CSG 11)

Post	CBET Technician-Electrical Engineering (Power Option) - J/G 'J' (CSG 11)
No. of Posts	1
Basic Salary Scale	Kshs. 36,200 x 1,300 - 37,500 x 1,380 - 38,880 x 1,390 - 40,270 x 1,460 - 41,730 x 1,470 - 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900
House Allowance	Kshs. 7,500
Commuter Allowance	Kshs. 4,000



Job Summary:

The officer will be responsible for providing technical support in the operation and management of workshops and laboratories within the area of specialization. The role involves designing, installing, repairing, maintaining, and servicing relevant equipment and machinery; preparing training materials; supporting trainers during practical lessons; and guiding learners in the acquisition of practical competencies. The officer will maintain accurate inventory records of tools, equipment, and materials, ensure compliance with Occupational Safety and Health (OSH) standards, provide technical support during workshop activities, and contribute to the effective day-to-day management and utilization of workshop resources. The officer will also perform any other duties assigned by the immediate supervisor or authorized officer.

Requirements: For appointment to this grade, an officer must have: -

- a) Diploma in Electrical Engineering (Power option) from a recognized institution.
- b) Relevant experience in the area of specialization.
- c) Computer literacy will be an added advantage

Personal Attributes and Key Competencies

- a) Technical competence in Electrical and Electronic Engineering.
- b) Good communication and interpersonal skills.
- c) Strong analytical and problem-solving skills.
- d) Planning, organizational and time management skills.
- e) High level of integrity, professionalism and accountability.
- f) Ability to work independently and as part of a team.
- g) Customer focus and commitment to quality service delivery.
- h) Knowledge and adherence to Occupational Safety and Health (OSH) standards.
- i) Adaptability, innovation and continuous learning.

2. CBET TECHNICIAN- FASHION DESIGN AND TEXTILE TECHNOLOGY - J/G 'J' (CSG 11)

Post	CBET Technician- Fashion Design and Textile Technology - J/G 'J' (CSG 11)
No. of Posts	2
Basic Salary Scale	Kshs. 36,200 x 1,300 - 37,500 x1,380 - 38,880 x 1,390 - 40,270 x 1,460 - 41,730 x1,470 - 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x1,710 -47,900
House Allowance	Kshs. 7,500
Commuter Allowance	Kshs. 4,000



Job Summary

The CBET Technician – Fashion Design and Textile Technology will provide technical support in the delivery of Competency-Based Education and Training (CBET) programmes in Fashion Design and Textile Technology. The officer will be responsible for preparing workshops and laboratories for practical training, maintaining training equipment and tools, supporting trainers and trainees during practical sessions, ensuring compliance with occupational safety and health standards, and facilitating the effective implementation of CBET programmes. The position also supports research, innovation, production, and community service activities while ensuring the efficient utilization and maintenance of workshop resources in accordance with TVET standards and institutional policies.

Requirements: For appointment to this grade, an officer must have: -

- a) A Diploma in Fashion Design and Textile Technology or its equivalent qualification from a recognized institution.
- b) Demonstrable practical knowledge and skills in garment construction, pattern making, textile technology, apparel production, and operation of industrial sewing and related textile equipment.
- c) Proficiency in computer applications.
- d) Knowledge of Competency-Based Education and Training (CBET) will be an added advantage.
- e) Relevant working experience in the area of specialization.
- f) Relevant work experience in a TVET institution, National Polytechnic, or the garment and textile industry will be an added advantage.

Personal Attributes and Key Competencies

- a) Technical competence in Fashion Design and Textile Technology.
- b) Good communication and interpersonal skills.
- c) Planning, organizational and time management skills.
- d) Strong analytical and problem-solving skills.
- e) Ability to maintain and troubleshoot workshop equipment and tools.
- f) High standards of integrity, professionalism and accountability.
- g) Ability to work effectively both independently and as part of a multidisciplinary team.
- h) Customer service orientation and commitment to quality service delivery.
- i) Knowledge and application of Occupational Safety and Health (OSH) standards.
- j) Ability to support research, innovation, production, and continuous improvement initiatives.



3. CBET TECHNICIAN - CIVIL ENGINEERING - J/G 'J' (CSG 11)

Post	CBET Technician - Civil Engineering - J/G 'J' (CSG 11)
No. of Posts	1
Basic Salary Scale	Kshs. 36,200 x 1,300 - 37,500 x1,380 - 38,880 x 1,390 - 40,270 x 1,460 - 41,730 x1,470 - 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x1,710 -47,900
House Allowance	7,500
Commuter Allowance	4,000

Job Summary

The CBET Technician – Civil Engineering will provide technical support in the delivery of Competency-Based Education and Training (CBET) programmes in Civil Engineering. The officer will be responsible for preparing and maintaining workshops, laboratories and construction practice areas; supporting practical training and competency assessments; maintaining tools, equipment and materials; ensuring compliance with Occupational Safety and Health (OSH) standards; and facilitating the effective implementation of CBET programmes. The technician will also support research, innovation, consultancy, production and community service activities while ensuring the efficient utilization and maintenance of workshop facilities and engineering equipment.

Requirements: For appointment to this grade, an officer must have: -

- A Diploma in Civil Engineering or its equivalent qualification from a recognized institution.
- Demonstrable practical knowledge and skills in civil engineering works, including construction technology, surveying, materials testing, engineering drawing, and operation and maintenance of civil engineering tools and equipment.
- Proficiency in computer applications.
- Knowledge of Competency-Based Education and Training (CBET) methodologies will be an added advantage.
- Relevant work experience in a TVET institution, National Polytechnic, or the construction and civil engineering industry will be an added advantage.
- One or more years of site or design experience, and proficiency in CAD/modeling software like **AutoCAD** or **Civil 3D**.

Personal Attributes and Key Competencies

- Technical competence in Civil Engineering.



- b) Good communication and interpersonal skills.
- c) Strong analytical and problem-solving skills.
- d) Planning, organizational and time management skills.
- e) High level of integrity, professionalism and accountability.
- f) Ability to work independently and as part of a multidisciplinary team.
- g) Customer focus and commitment to quality service delivery.
- h) Knowledge and application of Occupational Safety and Health (OSH) standards.
- i) Adaptability, innovation and commitment to continuous learning.

4. CBET TECHNOLOGIST-BUILDING TECHNOLOGY J/G 'K' (CSG 10)

Post	CBET Technologist-Building Technology J/G 'K' (CSG 10)
No. of Posts	1
Basic Salary Scale	43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000 - 51,820 x 2,290 - 54,110 x 2,350 - 56,460 x 2,550 - 59,010
House Allowance	12,800
Commuter Allowance	5,000

Job Summary

The CBET Technologist – Building Technology will support the delivery of Competency-Based Education and Training (CBET) programmes in Building Technology by providing advanced technical expertise in the management of workshops, laboratories, construction practice areas, and training resources. The officer will coordinate the preparation and maintenance of training equipment, tools and materials, support practical instruction and competency assessments, supervise workshop operations, and ensure compliance with Occupational Safety and Health (OSH) standards. The Technologist will also contribute to curriculum implementation, applied research, innovation, consultancy, production, and community outreach activities while promoting quality assurance and effective utilization of institutional resources.

Requirements: For appointment to this grade, an officer must have: -

- a) A Bachelor's Degree in Building Technology, Building Construction, Construction Management, Civil Engineering (Building Option) or an equivalent qualification from a recognized institution.
- b) Demonstrable practical knowledge and skills in building construction, construction materials, quantity measurement, building services, construction technology, and operation and maintenance of building workshop equipment.
- c) Proficiency in computer applications.



- d) Knowledge of Competency-Based Education and Training (CBET) methodologies will be an added advantage.
- e) Relevant work experience in a TVET institution, National Polytechnic, or the building and construction industry will be an added advantage.
- f) Registration with the Institution of Engineering Technologist and Technicians of Kenya (IET-K)

Personal Attributes and Key Competencies

- a) Technical competence in Building Technology.
- b) Good communication and interpersonal skills.
- c) Strong analytical and problem-solving skills.
- d) Planning, organizational and supervisory skills.
- e) High level of integrity, professionalism and accountability.
- f) Ability to work independently and collaboratively in a multidisciplinary team.
- g) Customer focus and commitment to quality service delivery.
- h) Knowledge and application of Occupational Safety and Health (OSH) standards.
- i) Adaptability, innovation, and commitment to continuous learning and professional development.

5. RECORDS MANAGEMENT OFFICER - J/G 'K' (CSG 10)

Post	Records Management Officer - J/G 'K' (CSG 10)
No. of Posts	2
Basic Salary Scale	Kshs. 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000 - 51,820 x 2,290 - 54,110 x 2,350 - 56,460 x 2,550 - 59,010
House Allowance	12,800
Commuter Allowance	5,000

Job Summary

The Records Management Officer will be responsible for the efficient management, preservation, storage, retrieval, and disposal of institutional records and archival materials in accordance with applicable legislation, records management standards, and institutional policies. The officer will support the implementation of records management systems, ensure the integrity, confidentiality, and accessibility of records, facilitate compliance with legal and regulatory requirements, and promote best practices in records and archives management to support effective institutional governance and service delivery.

Requirements: For appointment to this grade, an officer must have: -

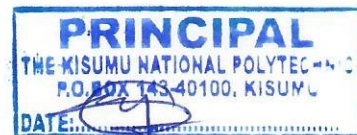
- a) A Bachelor's Degree in Records Management, Records and Information Management, Library and Information Science (with specialization in Records and Archives Management), Information Science, or an equivalent qualification from a recognized institution.
- b) Demonstrable knowledge of records and archives management principles, records lifecycle management, records classification, appraisal, preservation, and disposal procedures.
- c) Proficiency in computer applications and electronic records management systems.
- d) Knowledge of relevant legislation governing public records, information management, and data protection.
- e) A two (2) year working experience in the relevant field / area of specialization.
- f) Relevant work experience in records and archives management within the public or private sector will be an added advantage.
- g) Membership with a relevant professional body, where applicable, will be an added advantage.

Personal Attributes and Key Competencies

- a) Technical competence in archives and records management.
- b) Good communication and interpersonal skills.
- c) Strong organizational, planning, and records management skills.
- d) Analytical and problem-solving skills.
- e) High standards of integrity, professionalism, confidentiality, and accountability.
- f) Attention to detail and accuracy.
- g) Ability to work independently and as part of a multidisciplinary team.
- h) Customer focus and commitment to quality service delivery.
- i) Adaptability, innovation, and commitment to continuous learning.

6. CBET TECHNOLOGIST – CIVIL AND STRUCTURAL ENGINEERING J/G 'K' (CSG 10)

Post	CBET Technologist – Civil and Structural Engineering J/G 'K' (CSG 10)
No. of Posts	1
Basic Salary Scale	Kshs. 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000 - 51,820 x 2,290 - 54,110 x 2,350 - 56,460 x 2,550 - 59,010
House Allowance	12,800
Commuter Allowance	5,000



Job Summary

The CBET Technologist – Civil and Structural Engineering will provide technical leadership and support in the delivery of Competency-Based Education and Training (CBET) programmes in Civil and Structural Engineering. The officer will be responsible for coordinating workshop and laboratory operations, preparing and maintaining engineering equipment, tools and materials, supporting practical instruction and competency-based assessments, supervising technical activities, and ensuring compliance with Occupational Safety and Health (OSH) standards. The Technologist will also support curriculum implementation, applied research, innovation, consultancy, production, and community service programmes while promoting quality assurance and the effective utilization of institutional resources.

Requirements: For appointment to this grade, an officer must have: -

- a) A Bachelor's degree (BSc) in Civil and Structural Engineering or Civil Engineering from an accredited/recognized university.
- b) Demonstrate strong working knowledge of industry-standard modeling, CAD and analysis softwares such as AutoCAD and Civil 3D, surveying, geotechnical engineering, engineering materials testing and operation & maintenance of civil engineering laboratory and workshop equipment.
- c) Proficiency in computer applications.
- d) Knowledge of Competency-Based Education and Training (CBET) methodologies will be an added advantage.
- e) Relevant work experience in a TVET institution, National Polytechnic, or the civil and structural engineering industry will be an added advantage.
- f) Registration with the Engineers Board of Kenya (EBK) or membership with a relevant professional body, where applicable, will be an added advantage.

Personal Attributes and Key Competencies

- a) Technical competence in Civil and Structural Engineering.
- b) Good communication and interpersonal skills.
- c) Strong analytical and problem-solving skills.
- d) Planning, organizational, and supervisory skills.
- e) High standards of integrity, professionalism, and accountability.
- f) Ability to work independently and as part of a multidisciplinary team.
- g) Customer focus and commitment to quality service delivery.
- h) Knowledge and application of Occupational Safety and Health (OSH) standards.
- i) Adaptability, innovation, and commitment to continuous learning and professional development.



HOW TO APPLY

If your background and competencies match the specifications of the above positions, please apply online via <https://forms.gle/8uPAU4fAo9gxmyEc6> or scan the QR Code provided.



Attach detailed Curriculum Vitae, copies of Academic and Professional Certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address to be received on or before Friday 31st July, 2026, at 4.00 p.m. EAT.

The applications should be addressed to:

The Chief Principal/Council Secretary
The Kisumu National Polytechnic,
P.O Box 143-40100,
KISUMU.



All successful candidates must fulfill the requirements of Chapter Six of the Constitution of Kenya 2010 including;

- i. Valid Certificate of Good Conduct;
- ii. Valid Clearance from the Ethics and Anti-Corruption Commission;
- iii. Valid Certificate of Compliance from the Higher Education Loans Board (HELB);
- iv. Kenya Revenue Authority (KRA) Tax Compliance Clearance; and
- v. Valid Certificate of Clearance from the Credit Reference Bureau (CRB).

TKNP is an equal opportunity employer and all qualified internal candidates are encouraged to apply.

Only Shortlisted candidates will be contacted for interview.

